



Circular No. (09/2019)

From	Department of Healthcare Professions /Ministry of Public Health
To	<ul style="list-style-type: none">To whom it may concern from employers and institutions in the State of Qatar
Subject	Approval of new scopes within the “Allied Health Practitioners” scopes list
Date	6 August, 2019

“Qatar Council for Healthcare Practitioners presents to you its compliments”.

In the Department of Healthcare Professions’ pursuit to cope up with the best regional and international practices in the field of the registration/licensing, and in response to some incoming requests and after presenting this issue to the Permanent Licensing Committee in their 12th meeting of the year 2019, which was held on 1/7/2019; a number of scopes of practice) have been approved within the “Allied Health Practitioners” scopes list. Accordingly, it is mandatory to obtain a medical license issued by the Department of Healthcare Professions to practice these scope as per the attached registration/licensing requirements.

The newly approved scopes are:

- Emergency Medical Dispatcher
- Orthopedic Practitioner
- Plaster Technician
- Assistant Nurse/Assistant Midwife

Attachment:

- Registration/licensing requirements for the above mentioned scopes.

For further information, kindly contact:

- **Jowaher Al Ali** : Jalali@moph.gov.qa
- **Dr. Souma El-Torky** : seltorky@moph.gov.qa

**Thank you for your cooperation,
Registration section/ Department of Healthcare Professions**



Criteria	Emergency Medical Dispatcher
<p>Definition</p>	<p>Emergency Medical Dispatch is the reception, evaluation, processing, and provision of dispatch life support; management of requests for emergency medical assistance; and participation in ongoing evaluation and improvement of the emergency medical dispatch process as the prompt and accurate processing of call for emergency medical assistance.</p> <p>An Emergency Medical Dispatcher (EMD) is a trained public safety telecommunicator with the additional accredited training and specific emergency medical knowledge essential to perform telephonic triage, select an appropriate method of response, provide pertinent information to respondents and give appropriate first aid, instructions or directions (Dispatch Life Support), including CPR, if necessary for patients through the caller until a paramedic crew arrives at the scene.</p> <p>Essentially, EMDs ensure that the right ambulance resources are sent to the right person, at the right time, in the right way, and provides the right instructions for the care of the patient until help arrives.</p>
<p>Practice Settings</p>	<p>EMDs mainly work in:</p> <ul style="list-style-type: none"> • Communications and Control Centres • Call Centers and Coordination Centres • 999 Operations Centres • Emergency Operations or Incident Command Centres • Joint Operations Centres • Any location where a Mobile Command and Control (MCC) Unit is required (e.g. major incident response) • Major events/gatherings: Educational exhibits, sporting events, and entertainments.
<p>Education</p>	<ul style="list-style-type: none"> • Three (3) years Diploma in a clinical discipline (Nursing and/or Anesthesia Technologist) or health sciences AND • Internationally recognized Emergency Medical Dispatcher certification International Academy of Emergency Dispatcher (IAED), • AND • Internationally recognized Basic / Emergency Telecommunicator certification (IAED)



	<ul style="list-style-type: none"> • Graduate of Qatar Ambulance Service approved internal or external Ambulance Paramedic program with subsequent completion of internal preceptorship.
<p>Scope of Practice</p>	<p>The EMD is an operational role within an ambulance service that works collaboratively with the public safety agencies, the broader organization, and other healthcare and emergency services. EMDs receives incoming emergency, urgent, non-urgent calls simultaneously operating the telephony, computer aided dispatch and prioritization systems; provides essential advice to coordinate and dispatch ambulance resources and patient transport movements for the Qatar community.</p> <p>EMDs:</p> <p>Take requests for emergency medical assistance from the public by doing a telephonic patient assessment identifying the nature of the request,</p> <p>Prioritize the severity of the request based on the emergency medical dispatch provider agency's local policies and procedures, dispatching the necessary resources</p> <p>Provide medical aid and safety instructions to the callers,</p> <p>Use medically approved, safe and effective written Clinical Pre-Arrival Instructions (PAIs) and Post-Dispatch Instructions (PDIs) to callers regarding medical and trauma conditions which may consist of BLS and ALS principles that are appropriate for application by EMD's as even when a life is not threatened :</p> <ul style="list-style-type: none"> • Airway and breathing management • Cardio-pulmonary resuscitation • Choking management • Bleeding control • Emergency childbirth • Caller assisted administration of physician prescribed medications such as epinephrine auto-injectors. <p>Coordinate the responding resources as needed.</p>
<p>Licensure</p>	<p>The EMD must apply for licensure through Qatar Council For Healthcare Practitioners (QCHP).</p>



Experience	<p>Stream 1</p> <ul style="list-style-type: none"> • 2-years demonstrated experience in emergency operations communications/control centers or relevant healthcare field <p>OR</p> <p>Stream 2</p> <ul style="list-style-type: none"> • Graduate of Qatar Ambulance Service approved internal or external Ambulance Paramedic program with subsequent completion of internal preceptorship. • Newly graduates for Qatari National and Long term residents as per QCHP Circular No.1/2016
Competency Validation	<ul style="list-style-type: none"> • Completion of HMCAS approved Basic Life Support (BLS) course • Passing of an internationally recognized Emergency Medical Dispatcher exam with certification (IAED or equivalent) • Passing of an internationally recognized Basic / Emergency Telecommunicator exam with certification (IAED or equivalent)
Others Requirement for Evaluation & Registration	<p><i>(Refer to QCHP requirements for license Registration/Evaluation)</i> http://www.qchp.org.qa/en/Pages/HowToRegisterToPracticeInQatar.aspx</p>
Requirements for License renewal	<p><i>(Refer to QCHP requirement for license Registration/Evaluation)</i> http://www.qchp.org.qa/en/Pages/HowToRegisterToPracticeInQatar.aspx</p> <ul style="list-style-type: none"> • Passing the internationally recognized Emergency Medical Dispatcher recertification exam • Completion of the Emergency Medical Dispatcher program approved 24- hours of Continued Dispatch Education (CDEs).
<p>Note: Applicant with break from practice please see QCHP “Break from Practice Policy”</p>	



Criteria	Orthopedic Practitioner
Definition	The ORTHOPEDIC PRACTITIONER is an individual who holds a current valid license issued under a national authority or board that authorizes them to practice their profession and use the title ORTHOPAEDIC PRACTITIONER
Practice Settings	<p>ORTHOPAEDIC PRACTITIONER services are provided in a variety of settings in healthcare organization for all age groups. These settings include, but are not limited to:</p> <ul style="list-style-type: none"> • Outpatients/Fracture Clinics • Inpatients • Operating Theatres/ Day Surgery • Emergency Department/ Urgent Care Center
Education	<p>ORTHOPEDIC PRACTITIONER accepted qualifications include but not limited to the following:</p> <ul style="list-style-type: none"> • Diploma or degree in a related health science field ie. sports science, nursing, biomechanics, biology degree. <p>OR</p> <ul style="list-style-type: none"> • Hospital based vocational training program, minimum two (2) years in orthopedic casting with official documents with with successful completion of nationally approved traing course in Qatar or overseas ie: <ul style="list-style-type: none"> - HMC Training course (Qatar Plaster Course) in Bone and Joint Center Qatar - British Orthopedic Association – British Casting Certificate - American Board for Certification in Orthotics, Prosthetics & Pedorthics – - Certificate in Orthopedic Technology (US)



	<ul style="list-style-type: none"> - Orthopedic Technologist Certified (OTC) credential offered through the National Board for Certification of Orthopedic Technologists (US) - Australian Government Certificate in Cast Technology
<p>Scope of Practice</p>	<ul style="list-style-type: none"> • Application, adjustment and removal of casts. • Fabrication, application, adjustment and removal of splints and other orthopedic devices. • Application of specialized casts and splints including spinal jackets, hip spicas, serial casting for clubfeet, shoulder spicas, hinged casts, Pavlik harness and boots and bars. • Patient assessment. • Apply the principles of aseptic technique. • Remove sutures, staples, k-wires, and external fixation using the appropriate technique and does wound dressings. • Assess the condition of the skin and wounds prior to treatment. • Apply, adjust and remove skin traction, skeletal and manual traction. • Read and interpret radiographic imagery to develop the correct alignment for safe healing. • Apply, bi-valve, split, adjust or wedge casts for patient safety and comfort following assessment. • Measure, fit and instruct patients and families for ambulatory aids. Instruct patients on their proper use and care. • Assist the physician with procedures such as closed reduction of fractures and minor surgical procedures with or without anesthesia, using appropriate aseptic technique. • Document clearly and concisely all information regarding patient's treatment and management. • Educate patients and families regarding cast, wound or device care based on known and unknown possible complications and evidence



	<p>based practice. Reinforce instructions and medical information conveyed by the physician to the patient/family regarding the specific injury, treatment plan, procedures and expected outcomes.</p> <ul style="list-style-type: none"> • Remain current in clinical practice, and technological advances in orthopedic practice. • Instruct and educate students and other healthcare professionals, such as medical students, interns and residents, in casting techniques and care. • Instruct and educate other healthcare providers in caring and maintaining orthopedic treatments and devices.
Licensure	The ORTHOPAEDIC PRACTITIONER must apply for certification through Qatar Council For Healthcare Practitioners (MOPH).
Experience	<p>For overseas candidates:</p> <ul style="list-style-type: none"> • A minimum of 2 years experience in the same field. <p>For Qatari Nationals and long term residents, please refer to QCHP circular No. 1/2016.</p>
Competency validation	Competency will be validated through the verification of higher education, certificates and relevant clinical experience.
Others Requirement for Evaluation & Registration	<p><i>(Refer to QCHP requirements for license Registration/Evaluation)</i></p> <p>http://www.qchp.org.qa/en/Pages/HowToRegisterToPracticeInQatar.aspx</p>
Requirements for License renewal	<p><i>(Refer to QCHP requirements for license Registration/Evaluation)</i></p> <p>http://www.qchp.org.qa/en/Pages/HowToRegisterToPracticeInQatar.aspx</p>
Note: Applicant with break from practice please see QCHP “Break from Practice Policy”	



Criteria	Plaster Technician
Definition	The PLASTER TECHNICIAN is an individual who is responsible for the safe, optimum operation of the casting services in the Orthopaedic Surgery department through adhering to departmental protocols and ensuring a high quality of service to patients.
Practice Settings	<p>PLASTER TECHNICIAN services are provided in a variety of settings in healthcare organization for all age groups. These settings include, but are not limited to:</p> <ul style="list-style-type: none"> • Outpatients/Fracture Clinics • Inpatients • Operating Theatres/ Day Surgery • Emergency Department/ Urgent Care Center
Education	<p>PLASTER TECHNICIAN accepted qualifications include but not limited to the following:</p> <p>Minimum - High school certificate with successful completion of nationally approved training course in Qatar or overseas ie:</p> <ul style="list-style-type: none"> • HMC Training course (Qatar Plaster Course) in Bone and Joint Center Qatar
Scope of Practice	<ul style="list-style-type: none"> • Assists in application, adjustment and removal of casts. • Assists in fabrication, application, adjustment and removal of splints and other orthopedic devices. • Assists in application of specialized casts and splints including spinal jackets, hip spicas, serial casting for clubfeet, shoulder spicas, hinged casts, Pavlik harness and boots and bars. • Apply the principles of aseptic technique. • Assist the physician in applying, adjusting and removing skin traction, skeletal and manual traction. • Assists in apply, bi-valve, split, adjust or wedge casts for patient safety and comfort following assessment. • Assist the physician with procedures such as closed reduction of fractures and minor surgical procedures with or without anesthesia, using appropriate aseptic technique. • Educate patients and families regarding cast, wound or device care based on known and unknown possible complications and evidence based practice. Reinforce instructions and medical information conveyed by the physician to the patient/family regarding the specific injury, treatment plan, procedures and expected outcomes. • Remain current in clinical practice, and technological advances in orthopedic practice.



	<ul style="list-style-type: none"> • Instruct and educate students and other healthcare professionals, such as medical students, interns and residents, in casting techniques and care. • Instruct and educate other healthcare providers in caring and maintaining orthopedic treatments and devices.
Licensure	The PLASTER TECHNICIAN must apply for certification through Qatar Council For Healthcare Practitioners (SCH).
Experience	<p>For overseas candidates:</p> <ul style="list-style-type: none"> • A minimum of 1 year in the field of plaster application techniques or certification experience in the same field. <p>For Qatari Nationals and long term residents please refer to QCHP circular No. 1/2016.</p>
Competency validation	Competency will be validated through the verification of higher education, certificates and relevant clinical experience.
Others Requirement for Evaluation & Registration	<p><i>(Refer to QCHP requirements for license Registration/Evaluation)</i></p> <p>http://www.qchp.org.qa/en/Pages/HowToRegisterToPracticeInQatar.aspx</p>
Requirements for License renewal	<p><i>(Refer to QCHP requirements for license Registration/Evaluation)</i></p> <p>http://www.qchp.org.qa/en/Pages/HowToRegisterToPracticeInQatar.aspx</p>
<p>Note: Applicant with break from practice please see QCHP “Break from Practice Policy”</p>	



Criteria	Assistant Nurse/Assistant Midwife
Definition	<p>The Assistant Nurse/Assistant Midwife is an individual who holds a current, valid license issued under a national authority or board that authorizes them to practice and use the title Assistant Nurse/Assistant Midwife.</p> <p>The Assistant Nurse/Assistant Midwife is a healthcare professional who assists patients with various healthcare needs, under the direct supervision of a registered general nurse (RGN) or registered Midwife (RM).</p>
Practice Settings	<p>The Assistant Nurse/Assistant Midwife practice in a wide variety of settings, such as hospitals, community health settings, adult care facilities, personal residences and assisting living facilities, long term care facilities, clinics, home care, and private practice.</p>
Education	<ul style="list-style-type: none"> ▪ Eighteen (18) months to two (2) years of Nursing diploma after completion of general education. ▪ Graduate of Enrolled or Practical Nursing program recognized by country where he/she is currently licensed. ▪ Two (2) years of Midwifery program from a recognized academic institution ▪ Three (3) years Nursing diploma after completion of nine (9) years general education.



Criteria	Assistant Nurse/Assistant Midwife
<p>Scope of Practice</p>	<p>The Assistant Nurse/Assistant Midwife practices under the direction and delegation of a registered nurse or nurse practitioner to deliver nursing care and health education across the life span to health consumers in community, residential or hospital settings.</p> <p>The Assistant Nurse/Assistant Midwife contribute to nursing assessments, care planning, implementation and evaluation of care for health consumers and/or families.</p> <p>The Assistant Nurse/Assistant Midwife provides nursing care which include but not limited to the following:</p> <ul style="list-style-type: none"> ▪ Participate in direct patient care activities with the supervision of Registered nurse or Registered midwife ▪ Provide patient / family with health education. ▪ Document the nursing care rendered in accordance clinical documentation policy ▪ Help patients with the activities of daily living , ie. Personal grooming, Personal hygiene, toilet needs etc. ▪ Assist patients in mobilizing, doing the physical exercises as prescribed by therapists ▪ Feed the patient as required ▪ Measure and record vital signs of the patients ▪ Observe and monitor patient’s behavior ▪ Maintain cleanliness of patient’s environment ▪ Provide skin care to patients to prevent pressure sores ▪ Provide wound dressings <p>Assistant nurses/Assistant midwives are accountable for their nursing actions and practice in accordance with legislation, to their level of knowledge and experience. They work in partnership with patient’s, families and multidisciplinary teams.</p>
<p>Licensure</p>	<p>The Assistant Nurse/Assistant Midwife must apply for licensure through Qatar Council for Healthcare Practitioners (QCHP) and successfully write the relevant Qatar National Examination as applicable.</p>
<p>Experience</p>	<p>Two years (2) recent experience in the field of nursing/midwifery.</p>



	Newly graduates from a recognized academic program for Qatari Nationals and long-term residents as per QCHP Circular No.1/2016.
Competency Validation	<ul style="list-style-type: none"> • Evidence of completion of orientation program from any healthcare institution reflecting the core competencies required for Assistant Nurse/Midwife • Proposed competencies must meet entry to practice criteria according to the proposed scope of practice and competency requirement. • Evidence of practice in the period since obtaining last license and maintain capability of the Scope of Practice for Assistant Nurse/Midwife.
Other Requirement for Evaluation & Registration	<p><i>(Refer to QCHP requirements for license Registration/Evaluation)</i></p> <p>http://www.qchp.org.qa/en/Pages/HowToRegisterToPracticeInQatar.aspx</p>
Requirements for License Renewal	<p><i>(Refer to QCHP requirements for license Registration/Evaluation)</i></p> <p>http://www.qchp.org.qa/en/Pages/HowToRegisterToPracticeInQatar.aspx</p>
Note: Applicants with a break from practice please see QCHP “Break from Practice Policy”.	